Previous file No.

MILITARY COLLECTION No. 386

103: 1/mil/7/15805

File 19.

GENERAL HEADING - British West Africa - Nigeria -

SUB-HEAD - Subbondr. A. Lucking appta. Asst. Transport Officer Northern Nigeria; ~~xxx~~ - increase to establt.

To India, No. 130 p. 10 dated 15 Dec. 1905.	appt. of a Warrant Officer of Sr. T. Corps as Asst. Transport officer in Northern Nigeria	
To India, No. 236 p. 7 dated (8 Dec 1908.	7ds Cond. Lucking's appn for 1 years leave	
From India, No. 22 p. 7 dated 11 Jan 1909.	Reports applin for furlough may be granted	
From India, No. 25 p. 5 dated 4th Mch 1909.	forwards statement of services of bondr Lucking.	
To India, No. 1141 p. 14 dated 10 Decr. 1909.	Reports that bondr Lucking will retire, from 8/1/10 and asks for certificate of character and service.	
India, No. p. dated 190 .		
India, No. p. dated 190 .		
India, No. p. dated 190 .		

1905. M. 14126, 15261, 15587, 16403.

1906. M. 815, 1210

1908. M. 15999, 16144 16417, 16718, 16785, 16875,

1909. M. 570, 958, 3784, 14666, 15292

Memoranda. Colen

Local rank of Lt. refused See 386/23

(Continued)

Next file No.

Y 9377. 1000.—12/1903. I. 2523.

Previous file
No.

(2)

MILITARY COLLECTION No. 386

File 19

GENERAL HEADING - (continued)

SUB-HEAD - -

From India,
No. 21 p. 12
dated 10th March 1900. — Forward do cert. of character & service of Cond? alfred Lucking formerly of the S. & L. Corps

India,
No. p.
dated 190 .

India,
No. p.
dated 190 .

India,
No. p.
dated 190 .

India,
No. p.
dated 190 .

India,
No. p.
dated 190 .

India,
No. p.
dated 190 .

India,
No. p.
dated 190 .

1900. M. 3589.

190 . MD 5341

190 . M.

190 . M.

Memoranda.

Next file
No.

4575. I. 2193. 1000.—11/1908.

(3)

Put away _____

Return to _____

Copy for _____

Reminder on _____

Examined in Registry _____

XXX

M.O.5341/3

15 MAY 1920

DRAFT LETTER FORM.

Sir,

With reference to your letter dated 7th May 1920 I am directed to inform you that the question of the application of British Army Order 325 of 1919 to Pensioned Warrant Officers of the Indian Departmental Service is still under consideration, but it is hoped that a decision may be arrived at very shortly.

I am, Sir,

Your obedient Servant,

(Sd.) J. G. CRICKMAY.

14/5

for Secretary,

Military Department

Mr. A.Lucking,
20, Penge Lane,
Penge.

Section No. _____

Sent _____

FORM 10 (Dictate).

IO 1079—1 10,000 3/20 [110]

20 Penge Lane.
Penge.

(4)

To.
The Under Secretary of State
Military Department.
India Office

MO
5341
3

Lon 386/19 S.E. 20
7th May. 1920
Cnck

Sir

Reference your M.O. 5341/1 dy. 5.12-19 and M.O 5341/2 of 3-3-20, and My application dated 17th November 1919, I respectfully beg to be informed if any decision has yet been arrived at, it is nearly 6 months since I originally applied, and living expenses are still increasing. I respectfully submit that this should be considered with the view of a decision being arrived at as soon as possible

MILITARY REGISTRY
RECEIVED
8 MAY 1920
INDIA OFFICE

Yours obediently
A. Lucking
Ex. Conductor D.L.T. Corps.
&
Ex Flying Officer, Royal Air Force.

XXX (5)

Put away _____

Return to _____

Copy for _____

Reminder on _____

Examined in Registry _____

3 MAR 1920

M.O.53412

DRAFT LETTER FORM.

Mr. Lucking,

With reference to your undated letter I am directed to inform you that no decision has yet been arrived at with regard to the application of British Army Order 325 of 1919 to Pensioned Warrant Officers in the Indian Departmental Service.

for Lieut. C. E. Howe

for Secretary,
Military Department.

Mr. A.Lucking,
20, Penge Lane,
Penge,
S.E.20.

FORM 10 (Dictate).

IO 723—1 5000 1/20 [110]

Section No. _____

Sent _____

Sir.

(6)

20 Penge Lane
Penge.
S.E. 20

To.
The Under Secretary of State.
Military Dept.

MO
5341/2.

Sir

Reference my letter dated 17th November 19 and your reply. M.O 5341/1 of 5th December 19, I respectfully beg to be informed if any decision has yet been arrived at.

Yours most obediently
R. Lucking
Ex. Bombr. S & T Corps
and Ex Flying Officer
Royal Air Force.

Temporarily

With reference to your letter of.
I am directed to inform you that no decision has yet been arrived at with regard to the application of British Army Order 325 of 1919 to Personnel M.O.5 in the Indian Departmental Service.

INDIA OFFICE.

(7)

Put away _____

Return to _____

Copy for _____

Reminder on _____

Examined in Registry _____

M. D. 3 3541/1.

MARKED OFF.

XXX

5 DEC 1919

DRAFT LETTER FORM.

Mr. A. Lucking.

With reference to your letter dated 17th November 1919, I am directed to inform you that British Army Order No.325 of 1919, is not applicable to Pensioned Warrant Officers in the Indian Departmental Service, and that no increase to the pension at present being issued by this Office has yet been authorised.

(Sd.) H. BROADLEY.
4/12

for Secretary,
Military Department.

Mr. A.Lucking,
54, Western Road,
Winchester,
Hants.

FORM 10 (Dictate).

IO 972 I 606 10,000 5/19 [499]

Section No. _____

Sent _____

RW (1)

RW To. Transfer 6 Mily

(8)

(W.) 11 9

MO
5341
1

The Under Secretary of State
India Office
Whitehall
London.

I.O. - M.T.
15474

please attach
previous papers

Sir

I respectfully request the favour of the re-assessment of my present pension being considered, for Services rendered during the War.

Certif of service 3589/10

Enlm. 570/09 = 386/19

I understand that Pre-War pensions of Army ex-Soldiers, who have performed good services during the War, are being re-assessed without application. As I am in receipt of an Indian pension, it is probable that nothing will be known of my case by the Army Authorities, therefore I am applying to you to assist me by forwarding to the proper Authorities, this, my application

I retired on a Conductors pension of £100 per annum in January 1910, having served in the Supply & Transport Department, with a total service of over 26 years, and was given an exemplary character when leaving.

Directly War was declared, I offered my Services to the Secretary of State for India and in reply was requested to place same at the disposal of the Imperial Government in any capacity for which I was considered

ORIENTAL REGISTRY
18 NOV 1919
INDIA OFFICE

suitable, this I did, and served as a civil clerk in the Rifle Depot, Winchester, until the 1st October 1914, when I rejoined for D of W. and was appointed Regimental Sergeant Major in the Kings Royal Rifle Corps (My old Regiment) where I served until the 6th Sept. 1917. I was recommended by Gen. Sir Lord Hardinge for good work done during this period, and was given a Commission as Hon. Lieut. and Quarter-Master on the General List, and posted to the Royal Flying Corps on 7th Sept. 1917. On the 1st April 1918 I was appointed Lieut. and Administrative Officer "Q" in the Royal Air Force, where I served until demobilized on 4th November 1919.
During my Service with the R.F.C. and R.A.F. I was recommended for promotion, several times, for good work, and on leaving the Service, the following remarks by the R.A.F. Commandant were endorsed on my papers - "Flying Officer A. Luetzing has conducted himself, during period of Service in R.A.F. very satisfactorily in every way. He has been a most capable and reliable officer."
Having served for over 5 years during the War, I humbly submit that I should be granted the same privilege as that given to ex. Soldiers of the Army, i.e. an increase of pension.
I gave up a good appointment in civil life

(3) (10)

to rejoin the Service in case of emergency.
I am now over 54 years of age and not able to work as I used to do, Moreover, men of this age are not generally acceptable to the Majority of Employers.
Further, my present pension of £100. per annum has a purchasing power of less than £50 at the present time.
I shall be very grateful if you will be good enough to recommend, this, my application, to the Pension Authorities, for favourable consideration.

I remain
Sir
Yours most respectfully
A. Lucking
Ex. Conductor, R.A.F. Corps.
and. Ex. Flying Officer
Royal Air Force.

54 Western Road
Winchester
Hants
17th November 1919

(11)

MILITARY DEPARTMENT.

MARKED OFF. INDEXED

M
3589
1910

DRAFT LETTER to—

Put away after issue W.N.1

Return to Mr.

Copy for

Reminder on

Examined in Registry

Conductor A.Lucking,
Kaduna,
Albany Road,
REDRUTH.
Cornwall.

INDIA OFFICE,

31 MAR. 1910

Sir, Condr.A.Lucking,

In continuation of the letter from this Office dated 22nd November 1909, NO. ~~In reply to your letter of the~~ M.15292

I am directed to ~~inform you that~~ forward the accompanying certificate of your service and character, which has been received from the Government of India.

31/3

(Sd) J. H. SEABROOKE,
Asst. Military Secretary.

Section No. 2009
Sent 7.8

(Form 10.)

5877. I. 987. 10,000.—5/1909. [I. 1059.]

(12)

M
3589
1910

M.P.
15292.

3,861/19

EXTRACT PARA. 12 OF AN ARMY DESPATCH FROM THE GOVERNMENT OF INDIA, No. 21, DATED 10TH MARCH 1910.

* * * * * * *

12. We forward a certificate of character and service of Conductor Alfred Lucking, formerly of the Supply and Transport Corps. [*With reference to paragraph 14 of military despatch No. 141, dated India Office, the 10th December 1909 (M-15,292).*]

* * * * * * *

We have the honour to be,

MY LORD,

Your Lordship's most obedient, humble Servants,

(Signed) MINTO.

" O'M. CREAGH.

" H. ADAMSON.

" J. O. MILLER.

" W. L. HARVEY.

" G. FLEETWOOD WILSON.

" S. P. SINHA.

RECEIVED
MILITARY REGISTRY
29 MAR. 1910
INDIA OFFICE.

Extract para. 12 of an Army despatch to His Majesty's Secretary of State for India, No. 21, dated 10th March 1910.

12. Certificate of character and service of Conductor Alfred Lucking, formerly of the Supply and Transport Corps.

Extract from the list of enclosures of Miscellaneous despatch to His Majesty's Secretary of State for India, No. 21, dated the 10th March 1910.

Serial No.	Number and date of paper.	From whom or to whom.	Subject.
		Enclosure to para. 12.	
1	Dated 11th February 1910.	From General Officer Commanding, 2nd (Rawal Pindi) Division.	Retirement certificate (I. A. F. U-1748) of Conductor Alfred Lucking, Supply and Transport Corps, retired (in original).

(14)

MARKED OFF.
INDEXED

Put away _____

Return to _____

Reminder on _____

Examined Registry _____

M
15292
1909

EXTRACT

MILITARY DESPATCH TO THE GOVERNMENT OF INDIA.

No. 141 para, 14

Dated 10 DEC. 1909 190 .

---

14. Conductor A. Lucking, formerly of the Supply and Transport Corps, will retire on pension with effect from 8th January 1910. He has applied for a certificate of his character and service, and I request that this may be forwarded.

M 15,292.

[*With reference to paragraph* 5 *of your Army Despatch No.* 25, *dated* 4*th March* 1909.]

(Form 5.)

4753. I. 2367. 1500.—12/1908.

(15)

MILITARY DEPARTMENT.

M
15292
1909

MARKED OFF.

DRAFT LETTER to—

INDEXED

Put away after issue 1881

Return to Mr.

Copy for

Reminder on

Examined in Registry

Condr. A. Lucking,

Kaduna,

Albany Road,

REDRUTH, Cornwall.

INDIA OFFICE,

22 NOV. 1909

Condr. A. Lucking,

In reply to your letter of the 15th November 1909 I am directed to inform you that

the Government of India will be requested to send home a certificate of your character and service. Such a certificate would not however include the time which you ~~have~~ spent in Northern Nigeria, and it is presumed that you have applied to the Officer under whom you served there for a certificate of your service since leaving India.

There is no Society in connection with this Office which could assist you in obtaining employment, but you might apply to the Secretary, National Association for Employment of Reserve and Discharged Soldiers, 119, Victoria Street, London, S.W., or to the Secretary, Army and Navy Pensioners' and Time-expired Men's Employment

Section No. 7714.

Sent

(Form 10.)

5877. I. 987. 10,000.—5/1909. [I. 1059.]

Employment Society, 2, Southampton Street, Strand, Lodon, W.C.

Rgt
20-11

(Sd) E. J. TURNER,
for Military Secretary.

"Kaduna" (16)

Albany Road

Redruth

Cornwall

15th Nov. 09.

M

15292

1909

14666

Sir

I respectfully beg

acknowledge receipt of your letter

No 14666 of. 13th inst.

With reference to obtaining necessary certificates of Service and character, I beg to point out that I left India in January 1906 for service in Northern Nigeria, it is quite probable that the Officers under whom I was serving at that time have been transferred to other Stations (I was serving in Rawal Pindi at the time) and great delay may ensue, under these circumstances could you favour me by applying direct to the Head of the Supply & Transport Corps in India for the documents, on my behalf.

I am anxious to obtain, if possible, a position of trust in this Country, will you very kindly inform me if there is any Society connected with the Indian Office which can assist me in this matter.

I shall be very grateful for any assistance you can give me on this point.

RECEIVED
16 NOV 1909
INDIA OFFICE

I am

Sir

Your most obedient Servant

A. Lucking Conductor

S & T. Corps.

To.

The Under Secretary of. State

For India

Whitehall

London

3 (17)

MILITARY DEPARTMENT.

M
14666
1909

MARKED OFF.
INDEXED

DRAFT LETTER to—

Conductor A. Luckraj
"Kaduna"
Albany Road
Redruth.
Cornwall

Put away [illegible]

Return to Mr. ~~Stewart~~ Walton

Copy for Accounts and Finance

Examined in Registry [illegible]

[illegible]

AUDITOR TO NOTE
Noted 3 Nov 1909

Council Table
3 Nov 1909
Eqt

174 x 175

7823

(2) 7828

(Form 173.)

4764. I. 2377. 250.—12/1908.

INDIA OFFICE,
13 November 1909

13 NOV. 1909

CONDUCTOR A. Luckraj

I am directed by the Secretary of State for India in Council to acknowledge the receipt of your letter of the 1st November 1909 and to acquaint you in reply that your retirement from the Service on a pension of £ 100 (One hundred pounds) per annum in Europe, or Rs. 100 per mensem in India, is sanctioned with effect from the 8 January ~~1909~~ 1910.

In order to obtain an official certificate of your service and character you should apply through your late superior officer in India.

Your papers regarding commutation of pension are enclosed.

(Sd.) Colin G Campbell.

APPROVED COUNCIL
11 NOV. 1909

"Kaduna" (18)

Albany Road
Redruth.
Cornwall

1st Nov 1909.

M
14666
1909

M.
958
786/19

Coulton 20/4/09

Sir

With reference to your letter M 570 of 18th January last, I respectfully beg for permission to retire from the Service on pension, in accordance with my letter dated 23rd November 08. I was granted leave pending retirement with effect from 8th January last, for one year. Will you very kindly inform me if I can be allowed (as a favour) to commute a portion of my pension, and if so, the number of years purchase allowed.

I am.

Sir

Your most obedient servant

A. Lucking Lond.
S & T Corps.

R C
2 NOV 1909
INDIA OFFICE

26/18

To.

The Under Secretary of State
India Office
London.

MARKED OFF.
INDEXED
M
3784
1909

EXTRACT PARA. 5 OF AN ARMY DESPATCH FROM THE GOVERNMENT OF INDIA, No. 25, DATED 4TH MARCH 1909.

* * * * * * *

5. We forward a copy of the statement of the services of Conductor A. Lucking, Supply and Transport Corps. [*With reference to paragraph 7 of military despatch No. 236, dated India Office, the 18th December 1908 (M-16,718), and in continuation of our telegram, dated 11th January 1909.*]

* * * * * * *

We have the honour to be,

MY LORD,

Your Lordship's most obedient, humble Servants,

(Signed) MINTO.
" KITCHENER.
" H. ERLE RICHARDS.
" C. H. SCOTT.
" H. ADAMSON.
" J. O. MILLER.
" W. L. HARVEY.
" GUY FLEETWOOD WILSON.

RECEIVED
MILITARY REGISTRY
20 MAR. 1909
INDIA OFFICE.

Extract para. 5 of an Army despatch to His Majesty's Secretary of State for India, No. 25, dated the 4th March 1909.

5. Statement of services of Conductor A. Lucking, Supply and Transport Corps.

M
3784
1909

Enclosure to paragraph 5 of general despatch No. 25, dated 4th March 1909.

Enclosure No. 1.

Statement of the services of No. 1424 Alfred Lucking.

Corps in which served.	Battalion or Depot.	Promotions, Reductions. Casualties, etc.	Army rank.	Dates.	Service not allowed to reckon for fixing the rate of pension. Years.	Days.	Service in reserve not allowed to reckon towards good-conduct pay. Years.	Days.	Signature of officer certifying correctness of entries.
Service t wards limited engagement rec ons from 12.h Decem er 1883.									
King's Royal Rifles.	D	Attested	Private ..	12th Dec. 1883	..	..	..	..	(Sd.) W. BEDINGFELD, *Lieut.*
	1	Appointed ..	Lce.-Corpl...	6th Jan. 1885	..	..	..	..	
		Promoted	Corporal ..	11th May 1885	..	..	..	..	
		Appointed ..	Lce.-Sergt.	1st Sep. 1888	..	..	..	..	
Antedated ..		Promoted	Sergeant ..	19th July 1888	..	..	..	..	
		Service extended to twelve years with the colors. Authority dated 9th September 1890.	..	..	..	..	..	..	(Sd.) W. BEDINGFELD, *Lieut.*
		Transferred to Supernumerary List of battalion under the provisions of Article 1034, Army Regulations, India, Volume I.	..	1st Sep. 1892	..	..	..	..	(Sd.) W. BEDINGFELD, *Lieut.*
Unattached		Transferred to Unattached List for employment in the Commissariat and Transport Department. Authority, Adjutant-General in India's No. 6432-C, dated 29th November 1892.	Sergeant..	4th Mar. 1891	..	..	..	..	(Sd.) W. BEDINGFELD, *Lieut.*
		With effect from. ..	..	..	..	..	..	..	(Sd.) W. BEDINGFELD, *Lieut.*
		Rawal Pindi—Chief Commissariat.	Do. ..	4th Mar. 1891 to 1st May 1893.	..	..	..	..	Transferred to Murree hills for duty,—*vide* C.-G. N. C., Circular Memorandum No. 74, dated 15th March 1893.
		Lower Topa, Murree hills	Do. ..	3rd May to 13th Sep. 1893.	..	..	..	..	Proceeded to Manserah on 14th September 1893—*vide* C.-G. telegram No. 1326-Ch., of 13th September 1893 to E. C. O., Murree.
		Manserah—Chelloo Operation.	Do. ..	14th Sep. to 23rd Nov. 1893.	..	..	..	..	Returned to Rawal Pindi.
		Rawal Pindi—Commissariat.	Do. ..	24th Nov. 1893 to 15th Apr. 1894.	..	..	..	..	
		Murree Hills ..	Do. ..	16th Apl. to 7th Sep. 1894	..	..	..	..	
		Waziristan Delimitation Escort.	Do. ..	3rd Sep. 1894 to 21st Nov. 1895.	..	..	..	..	Returned to Rawal Pindi.
		Rawal Pindi—Commissariat.	Do. ..	22nd Nov. to 14th Dec. 1895.	..	..	..	..	Transferred to Peshawar as per C.-G., P. C., letter No. 8768, dated 30th November 1895.
									(Sd.)A. ANNESLEY, *Lieut.*, *E. C. O., Rawal Pindi.*

Statement of the services of No. 1424 Alfred Lucking—(*contd.*)

Corps in which served.	Battalion or depot.	Promotions, Reductions, Casualties, etc.	Army rank.	Dates.	Service not allowed to reckon for fixing the rate of pension.		Service in reserve not allowed to reckon towards good-conduct pay.		Signature of officer certifying correctness of entries.
					Years	Days.	Years.	Days.	
		Peshawar—Commissariat	..	16th Dec. 1895	..	..	..	..	Arrived from Rawal Pindi as per Commissary-General, P. C. letter No. 8647, dated 28th November 1895.
		Ditto ..	..	7th Aug. to 6th Sep. 1896.	..	..	..	..	Proceeded on one month's privilege leave.
		Ditto ..	..	7th to 30th Sep. 1896.	..	..	..	..	
		Ditto ..	..	1st Oct. 1896	..	..	..	..	Proceeded to Rawal Pindi to undergo the Bakery training class there.
		Rawal Pindi Bakery class.	Staff Sergt.	8th Apr. 1897	..	..	..	..	Transferred from Bakery class to Ferozepore,—*vide* C.-G., P. C., Circular Memorandum No. 36, dated 25th March 1897. (Sd.) H. L. D. FORDYCE, *Lieut.*, for *C. C. O.*
		Ferozepore—Executive	Do. ..	9th Apr. to 2nd July 1897.	..	..	..	..	
		Ditto ..	Do. ..	3rd to 31st July 1897.	..	..	..	..	Proceeded on 29 days' medical leave. (Sd.) L. OGLEA, *Lieut.*, *E. C. O.*
		Ditto ..	Do. ..	1st to 15th Aug. 1897.	..	..	..	..	
		Ditto ..	Do. ..	16th Aug. 1879.	..	..	..	..	Proceeded to field for service with Malakand Field Force,—*vide* C. C. O., Mir, telegram No. 302, dated 15th August 1897. (Sd.) L. OGLEA, *Lieut.*, *Exc. Comst. Officer*, *Ferozepore.*
		Malakand Field Force..	Do ..	17th Aug 1897 to 22nd Nov. 1898.	..	..	..	..	Returned from Landikotal on 23rd November 1898, proceeded to Cawnpore to join Saddlery class on 12th February 1899. (Sd.) W. J. SMITH, *Lieut.*, *E. C. Officer.*
		Ferozepore—Executive	Do. ..	23rd Nov. 1898 to 11th Feb. 1899.	..	..	..	..	
		Ditto ..	Do ..	28th Mar. 1899 to 22nd Apr. 1899.	..	..	..	..	Returned from Cawnpore on 28th March 1899. Proceeded to Dalhousie on 23rd April 1899,—*vide* C. C. O., Mian Mir, No. 193-Miscellaneous, dated 19th April 1899. (Sd.) G. HOARE, *Condr.*, for *Ex. Comst. Officer.*
		Dalhousie Hills ..	Do. ..	23rd Apr. 1899 to 5th Nov. 1899.	..	..	..	..	
		Mian Mir	Do. ..	6th Nov. 1899 to 6th Dec. 1899.	..	..	..	..	Transferred to Peshawar, *vide* C.-G., Punjab Command, letter No. 10187, dated 23rd November 1899. (Sd.) A. W. DALDY, *Lieut.*, for *Chief Comst. Officer.*

(21)

Statement of the services of No. 1424 Alfred Lucking—(*concld.*)

Corps in which served.	Battalion or Depot.	Promotions, Reductions, Casualties, etc.	Army rank.	Dates.	Service not allowed to reckon for fixing the rate of pension.		Service in reserve not allowed to reckon towards good-conduct pay.		Signature of officer certifying correctness of entries.
					Years.	Days.	Years.	Days.	
		Peshawar	Staff Sergeant	7th Dec. 1899 to 8th Jan. 1900.	...	...	...	...	Proceeded on field service to South Africa and transferred to the rolls of Lahore District as per C.-G., P. C., letter No. 15069, dated 21st March 1900. (Sd.) J. L. SMITH, *Lieut.*, for *C. C. O.*
		Promoted Sub-Conductor from 1st April 1902, *vide* G. G. O., No. 657, dated 25th July 1902, South Africa.	Sub-Condr.	9th Jan. 1900 to 6th Sep. 1902.	...	...	...	...	Proceeded to England on one year's furlough from South Africa on 7th November 1902, and transferred to the rolls of Rawal Pindi District, *vide* Inspector-General of Supply and Transport, P. C., Circular Memorandum No. 37-E, dated 20th March 1903. (Sd.) R. W. RENNICK, for *Major*. *Chief Supply and Transport Officer.*
		Taken on the rolls of Rawal Pindi District with effect from 25th March 1903.	Sub-Condr.	25th March 1903.	...	...	...	...	On one year's furlough in England from 7th September 1902. (Sd.) W. STEWART, *Capt.*, for *C. S. and T. Officer.*

Joined from leave at Rawal Pindi on 4th November 1903.

Posted 18th M. C., Rawal Pindi, on 4th November 1903 to 24th April 1904.

Joined 19th M. C., Rawal Pindi, 25th April 1904 to 15th January 1906.

Detailed for service in Northern Nigeria, 16th January 1906.

Embarked on the 26th January 1906.

(Signed) E. W. RICHARDS, *Major*,

for *Divisional Supply Officer, Rawal Pindi.*

Retirement of the services of No. 1434 Alfred Lucking—(contd.)

Rank in which retired.	Branch of Service.	Name.	Army rank.	Date.	Reason, Medical Category, etc.	Service not allowed to reckon for fixing the rate of pension.			Particulars of officer certifying concerning cause of retirement.
						Years.	Days.		
Paymaster	Sub-Cmdr.	3rd Dec. 1899 to 6th Sept. 1902.	..	..	..	..	..	..	Proceeded on full service to South Africa and transferred to the rolls of Naval Depôt Durban from 1st April 1902, vide C. O., No. 627, dated 25th July 1902. Returned to England on one year's furlough from 7th November 1902, and transferred to the rolls of Naval Depôt Dieppe vide Inspector-General of Supply and Transport, R. N., Circular Memorandum No. 437-E, dated 10th March 1903. (Sd.) R. W. BROWNE, Inspector-General of Supply and Transport Officer.
Paymaster	Sub-Cmdr.	3rd Jan. 1900 to 6th Sept. 1902.	..	..	..	..	..	..	Promoted Staff Commander from 1st April 1902, vide C. O., No. 627, dated 25th July 1902. Served in South Africa. Proceeded to England on one year's furlough from 7th November 1902, and transferred to the rolls of Naval Depôt Dieppe vide Inspector-General of Supply and Transport, R. N., Circular Memorandum No. 437-E, dated 10th March 1903. (Sd.) R. W. BROWNE, Inspector-General of Supply and Transport Officer.
Paymaster	Sub-Cmdr.	9th March 1902.	..	..	..	..	..	..	Taken on the rolls of Naval Depôt Dieppe vide C. O., No. 627, dated 25th July 1902. Joined from leave at Naval Depôt on 6th November 1902. Posted 16th M. C. Naval Depôt, on 6th November 1902 to 24th April 1904. Joined 16th M. C. Naval Depôt, 25th April 1904 to 15th January 1909. Detailed for service in Northern Nigeria, 16th January 1909. Embarked on the 29th January 1909. (Sd.) E. W. RICHARDS, Major, for Director of Naval Supply Officer, Naval Depôt.
Paymaster	Sub-Cmdr.	29th March 1902.	..	..	..	..	..	..	On one year's furlough in England from 7th September 1902. (Sd.) W. STEWART, Capt., for C. S. and T. Officer.

Extract from the list of enclosures of Miscellaneous despatch to His Majesty's Secretary of State for India, No. 25, dated the 4th March 1909.

Serial No.	Number and date of paper.	From whom or to whom.	Subject.
		Enclosure to para 5.	
1	... ...	... ...	Statement of the services of Conductor A. Lucking, Supply and Transport Corps.

(23)

Put away P.V.E

Copy for

Reminder on

Examined Registry

MARKED C.T.F

UNDEXED

6191

M
958
1909.

Reference Paper. **Military Department.**

Referred to the Accountant Gen! The 20 January 1909.

For information, as regards the date of commencement of Conductor A. Lucking's leave pay.

J.H. Seabrooke

Noted for the issue of leave pay at £120 per annum to Conductor A. Lucking for 12 months with effect from the 8th January 1909.

Walter Babock

21 January 1909

(Form 24.)

4330. I. 1953. 3000.—10/1908.

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following Number quoted. 1565/1909.

P.P. 5/70

M
958
1909

(24)

Downing Street,

18 January, 1909.

Sir,

I am directed by the Earl of Crewe to acknowledge the receipt of your letter M. 570 of the 13th of January and to state in reply that Conductor A. Lucking will draw no salary from Northern Nigeria funds after the 7th instant.

I am,

Sir,

Your most obedient servant,

R. Antrobus

THE UNDER SECRETARY OF STATE,

INDIA OFFICE.

REC
5.30
18 JAN. 1909
INDIA OF

(25)

2 Drafts

MILITARY DEPARTMENT.

DRAFT LETTER to—

M
570
1909

MARKED OFF.

INDEXED

Put away after issue ~~P.C.~~ P.C. of

Return to Mr. Colin noted India (for India & reply to A Clerk)

Copy for

Reminder on ~~1st February~~ of

Examined in Registry 1/2

2 Drafts

AUDITOR TO NO.
Noted P. 108 L-27
28/1/09

(Form 10.)

3413. I. 1059. 10,000.—6/1908.

Conductor A. Lucking,
50, Grange Road,
Bishop's Stortford/Herts

INDIA OFFICE,

13 JAN. 1909

Conductor Lucking's continuation of this Office

In ~~reply to your~~ letter of the 1st December 1908, No M/6875, I am directed to inform you that, the Government of India having signified their consent, ~~your leave~~ are granted leave for one year, pending retirement, from the 8th January 1909. Your application to retire from the service should be submitted to this Office about the beginning of November 1909.

The Colonial Office are being informed, and are being asked to issue your last pay certificate. Your Indian leave pay will be £120 per annum.

(Sd) J. S. ABROOKE
Asst. Military Secretary.

J.A.S.
12/1/09

296 9.

M.S.

(26)

MARKED OFF
INDEXED

MILITARY DEPARTMENT.

DRAFT LETTER to—

M
570
1909

Put away after issue P.V.C.

Return to Mr.

Copy for

Reminder on

Examined in Registry

The Under-Secretary of State,
Colonial Office,
S.W.

INDIA OFFICE,
13 JAN 1909

Sir,

In ~~reply to your~~ continuation of India Office letter of the ~~18th~~ 25th November, no M16417, I am directed to inform you that Conductor A. Lucking, Supply and Transport Corps, India, has been granted one year's leave pending retirement, from the 8th January 1909.

I am to enquire whether Conductor Lucking ~~request that~~ a certificate ~~may be issued showing~~ from that date to draw pay from up to what date ~~Conductor~~ Your Dept Lucking was paid by you Department and whether he has drawn any advance, which may be forwarded to this Office as soon as is convenient.

(Sd) J. H. SEABROOKE.
12/1/09
Asst. Military Secretary.

297. P. WD

(Form 10.)

3413. I. 1059. 10,000.—6/1908.

10

(27)

Departments are requested, if they suspect that there is any mistake in this telegram, to communicate immediately *with the Private Secretary to the Parliamentary Under Secretary of State.*

COPY OF TELEGRAM

FROM

Viceroy. Calcutta.

DATED 11th January 1909.

RECEIVED AT LONDON OFFICE 2.56 p.m.

A.P. 1687/08 Coll 386/19

M 570 1909

Para.) of your despatch No. 236 of the 18th December 1908. Conductor Lucking, Supply & Transport Corps. Application for furlough may be granted. Statement of service with follows.

12.1.09

MARKED OFF
INDEXED

Return to

(28)

Examined Registry

M
16718
1908.

A

EXTRACT

MILITARY DESPATCH TO THE GOVERNMENT OF INDIA.

No. 236 para. 7

Dated 18th December 1908.

---

7. I forward for the consideration of your Government copy of an application† of Conductor A. Lucking, Supply and Transport Corps, addressed to this Office through the Colonial Office, for one year's leave, pending retirement, from the 8th January 1909, the day following the date of expiration of the leave from Northern Nigeria granted to him by the Colonial Office. A reply by telegram is requested.

M 16,718.

† From Conductor Lucking, dated 23rd November 1908.

(Sent in advance by mail of 27th November 1908.)

If the particulars given in the second paragraph of Conductor Lucking's letter are correct, he has already qualified for the pension of his rank; but a statement of his service should be sent to this Office.

(Form 5.)

168. I. 231. 2500.—2/1907.

MARKED OFF

INDEXED

MILITARY DEPARTMENT.

M
16875
1908

DRAFT LETTER to—

Conductor A. Lucking,
50, Grange Road,
Bishop's Stortford,
Herts

Put away after issue P.Y.C.

Return to Mr.

Copy for

Reminder on

Examined in Registry

INDIA OFFICE,

1 DEC. 1908

Conductor Lucking,

In reply to your letter of the 28th November I am directed to inform you that you are granted leave under ~~the~~ Army Regulations, India, for a period of 14 days from the 8th January 1909.

If you do not hear further from this Office regarding your leave before the end of December, you should apply for a short extension of this period.

As he is not drawing pay here yet, the Accts won't want to know. Nor, I think need India be told: for if they consent to the year's ext^n, it doesn't matter, + if they refuse, we can tell them then what has been done P.Y.C.

you are permitted to remain in this country until a reply as to your application for leave has been received from the G. of I.

(Sd) J. H SEABROOKE.
Asst. Military Secretary.

30.11.08

834

(Form 10.)

3413. I. 1059. 10,000.—6/1908.

Mr. Seabrooke

The advance para went out 27th November. An answer should come by telegram (as we asked) before the end of December. Hence I think fourteen days in the first instance is quite enough.

(30)

50 Grange Road
Bishop's Stortford
Herts

P.P. 16/13
16/85

28th Nov 1908

IM
16875
1908

Sir

In reply to your No. In 16718 of 27th I respectfully solicit the favour of being granted leave with effect from 8th January 1909 pending receipt of Pension and leave papers from India. Not knowing when these papers will arrive, I am unable to quote the period of leave necessary, I shall be grateful if you will kindly fix the date up to which you anticipate documents may arrive.

I am

Sir

Your most obedient Servant

S. Loucking Lond[d]
D & T Corps.

To.

The Under Secretary of State
For India
Downing Street
London

RECEIVED
10 a.m.
30 NOV. 1908
INDIA OFFICE.

Papers

MARKED OFF.

INDEXED

(31)

50 Grange Road
Bishop's Stortford
Herts

2/6 Nov. 1908.

PP 16417
16718

M
16785
1908

Sir

In reply to your M. 16417
I respectfully beg to inform you
that I applied to you re leave
and retirement in a letter dated
23rd Nov. 1908.
I sent this letter through the
Under Secretary of State for the
Colonies thinking it was the
correct thing to do, you have
probably received it by now.

I am
Sir
Your most obedient Servant
G. Loucking Conductor
R & T. Corps.

To.

The Under Secretary of State
For India
Downing St.
London

RECEIVED
10 a.m.
28 NOV. 1908
INDIA OFFICE.

(32)

Advance para below

MARKED OFF.

INDEXED

MILITARY DEPARTMENT.

M
16718
1908

DRAFT LETTER to—

Put away after issue P.Y.C.

Return to Mr.

Copy for

Reminder on

Examined in Registry

Advance para below

Conductor A. Lucking,
50, Grange Road,
Bishop's Stortford,
Herts

INDIA OFFICE,

27 NOV 1908

Conductor Lucking,

~~In reply to your letter of the~~

I am directed to inform you that your application of 23rd November addressed to this Office through the Colonial Office for the grant of one year's leave, pending retirement, from the 8th January 1909: is being referred to the Government of India.

~~No arrangements for your return to duty will be made before~~

Any short period of leave that may be required pending the receipt of a reply will be granted by this Office on application.

Under the circumstances, you need take no action on my letter of 25th November, no M 16417.

(Sd) J. HARFADROOKE.
Asst. Military Secretary.

8265

(Form 10.)

3413. I. 1059. 10,000.—6/1908.

Return to Mr. Rut away o.r.c.

(33)

MARKED OFF INDEXED

MILITARY DEPARTMENT FORM 3.

DRAFT LETTER PAPER.

M
16718
1908.

Addressed to—

The Secretary to the Government of India,

Army Department.

M.S. to sign

INDIA OFFICE,

27 NOV. 1908

DEAR SIR,

I forward herewith a copy of a paragraph regarding the grant of leave to Conductor A. Lacking, S. & T.C. which will be included in a Military Despatch shortly to be sent to the Viceroy.

Yours truly,

EDW. O. M. CREAGH,

26/11

General,

Military Secretary.

(Form 3.)

17035. I. 442. 250.—3/1906.

P.S. 16144 386/19 14417 From.

M 16718 1908

C.O. 42986 Rec'd 24 NOV 08

(34)

50 Grange Road
Bishop's Stortford
Herts
23rd Nov.r 1908

Conductor A. Lucking
Supply & Transport Corps
India

FOR ACTION
PUT AWAY
COPY FOR
REMINDER ON
EXAMINED REGISTRY

Sir

I have the honour to forward this my application for favour of 12 month's leave pending retirement on pension, in England.

I have served in the Army since 12th December 1883, and was posted to the Supply & Transport Corps in India with effect from 4th March 1891.

I have been employed as a Transport Officer in Northern Nigeria under the Colonial Government since 16th January 1906.

I am drawing salary from the Colonial Government up to and for 7th January 1909, from which date I solicit the favour of:-

Mr. Seabrooke
I don't think
we can blame him
for being late in
applying. He
evidently thought
the could grant
the leave & join on
the way back P.U.C.

24 years 12 Dec 07
16 years 4 Mar 07

26 NOV 19..
INDIA OFFICE

of being granted the leave now asked for.

16718
1908

I accepted the appointment in Northern Nigeria for 3 years, which I have completed, and I do not wish to extend for further Service in that Country, neither do I wish to return to India.

I am.

Sir

Your most obedient Servant

E. Lucking

Conductor

Supply & Transport Corps

To.

The Under Secretary of State
For India
London S.W.

Through

The Under Secretary of State
For the Colonies
Downing Street
London
S.W.

(36)

B
10

The Under Secretary of State for the Colonies presents his

compliments to the Under Secretary of State, India Office,

and begs to transmit herewith a communication which has been received at

the Colonial Office, ~~but which~~ *should have been addressed to the* For transmission to the India Office.

Downing Street,

26 November 190 5

MARKED OFF. 2 Drafts

(37)

MILITARY DEPARTMENT.

M
16417
1908

DRAFT LETTER to—

Put away after issue P.Y.C.

Return to Mr.

Copy for

Reminder on

Examined in Registry

2 Drafts

The Under-Secretary of State,
Colonial Office,
S.W.

INDIA OFFICE,

25 NOV 1908

Sir, With reference
~~In reply~~ to your letter of the
13th November, no 41254/1908 I am
directed to inform you that, under the circumstances
no action will be taken on your
letter of the 10th November respecting
Conductor A. Lucking, Supply and
Transport Corps, India.

The decision ~~of~~ on Conductor
Lucking's application for a grant
of twelve months' leave pending
retirement will be communicated
to your Department when received.

I am, Sir,
Your most obedient Servant,

(Sd) O. M. CREMER.

24.11.08

(Form 10.)

3413. I. 1059. 10,000.—6/1908.

MARKED OFF.
INDEXED

38

MILITARY DEPARTMENT.

DRAFT LETTER to—

M
16417
1908

Put away after issue P.V.C.

Return to Mr.

Copy for

Reminder on

Examined in Registry

[redacted] Conductor A. Lucking,
50, Grange Road,
Bishop's Stortford,
Herts.

INDIA OFFICE,

25 NOV 1908

Conductor Lucking,

~~In reply to your letter of the~~

I am directed to ~~inform you that~~ state that it is understood from a letter dated 10th November from the Colonial Office that you intend to apply to the authorities in India for twelve months' leave pending retirement after the expiration of your leave from Northern Nigeria, and to enquire what steps you have taken or propose to take in the matter.

The consent of the authorities in India to the leave, if received, should be forwarded without delay to this Office.

(Sd) H. FARNCOMBE.
Asst. Military Secretary.

24.11.08

8222

(Form 10.)

3413. I. 1059. 10,000.—6/1908.

D
6

Communications on this subject should be addressed to—

The Under Secretary of State,
Colonial Office,
London, S.W.,

and the following number quoted.

41610/1908

(39)

M
16417
1908

PP/
15999
Dec/19

The Under Secretary of State for the Colonies presents his compliments to the Under Secretary of State for India, *and is directed by the Secretary of State to acknowledge the receipt of his* letter of the 12th. of November (No. M. 15999), respecting Mr. A. Lucking, Sub-Conductor in the Indian Supply and Transport Corps, and to refer him to the letter from this Department of the 13th. idem.

REC'D
5.30 p.m.
19 NOV. 1908
INDIA OFFICE

Downing Street,

19 November, 1908.

1

AF

Mcg

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following Number quoted. 41254/1908.

MARKED OFF.

INDEXED

Ex'd

Papers P.V.C.

Reminder on 20th December

OS OS. 11B 13/11

15999

(40)

M
16144
1908

Downing Street,
13th November, 1908.

Sir,

With reference to the letter from this Office of the 10th instant respecting Mr.A.Lucking, Sub-Conductor in the Indian Supply and Transport Corps, I am directed by the Earl of Crewe to request you to inform the Secretary of State for India in Council that a letter has been received from Mr.Lucking intimating that he does not wish to return to India but proposes to apply to the Indian Government for twelve months' leave pending his retirement on pension. In these circumstances it is presumed that no action will be taken on the letter from this Office referred to above.

2. Lord Crewe would be glad to learn in due course the decision on Mr.Lucking's application for the grant of leave and for permission to retire on pension.

Mr. Seabrooke thought it unnecessary to answer this letter until we heard from Lucking at his leave address. As it is, I think a reminder to Lucking advisable.
P.V.C.
Note
P.V.C.

I am.

Sir,

Your most obedient servant,

R. L. Antrobus

THE UNDER SECRETARY OF STATE,

INDIA OFFICE.

RECEIVED
10 a.m.
14 NOV. 1908
INDIA OFFICE

(41)

MARKED OFF.

INDEXED

MILITARY DEPARTMENT.

M
15999
1908

DRAFT LETTER to—

U. S. of S.

Colonial Office.

Put away after issue ~~1910~~ P.V.C.

Return to Mr. ~~Phibbs~~ ~~A.~~
& Medical Board
& Mr. Headley

P.V.C.
noted to
Mr. Montg. & Mr. Headley

Copy for _____

Reminder on _____

Examined in Registry _____

M S 6892
Para. 1 to 3 & 5 to end.

Cancelled by Phibbs
P.V.C. 24/11

7943. P. MS.

INDIA OFFICE,

12 NOV 1908

Sir,

In reply to your letter of the 10th November, No. 39618/1908 I am directed to inform you that Sub-Conductor A. Lucking, Supply & Transport Corps will be provided with passage to Bombay on the transport "Dongola" leaving Southampton on 20th January 1909. He should attend at this Office for examination by the Medical Board on Tuesday 17th November at 12 ~~o'clock~~ noon

J. H. S.
12/11.
(Sd) O. M. CREAGH.

(Form 10.)

Roll 12.11.08

3413. I. 1059. 10,000.—6/1908.

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following Number quoted. 39618/1908.

(42)

M.P. 13261

38611/23

M
15999
1908

Downing Street,

10 November, 1908.

Sir,

With reference to the letter from this Office of the 23rd of January 1906, I am directed by the Earl of Crewe to request you to inform the Secretary of State for India in Council that Mr. A.Lucking, Sub-Conductor in the Indian Supply and Transport Corps, who has been serving in Northern Nigeria as Assistant Transport Officer and has recently arrived in this country on leave of absence, has intimated that he does not desire to return to West Africa.

2. Lord Crewe proposes, therefore, that arrangements should be made for Mr. Lucking's return to India, with a view to his reabsorption in his Corps, as soon as possible after the 7th of January next, when his leave from Northern Nigeria will expire. His Lordship would be glad to learn whether it will be possible to provide a passage for him on a Government Transport, as in the case of Mr. Ricketts referred to in your letter M.14868 of the 29th of October 1907 and previous correspondence. Failing this, the Crown Agents for the Colonies will be instructed,with Lord Morley's concurrence, to procure his

6120 Jan.

The Under Secretary of State,

INDIA OFFICE.

RECEIVED
5.30 p.m
10 NOV. 1908
INDIA OFFICE.

his passage by the first available ordinary steamer after the 7th of January.

3. Lord Crewe presumes that it will be desired to have Mr. Lucking medical examined before he returns to India, and I am to say that he will be instructed to present himself for examination at such time and place as Lord Morley may appoint.

4. Provided that Mr. Lucking returns to India by a suitable Transport or by the first available ordinary steamer after the end of his leave, he will be paid salary from Northern Nigeria funds at Indian rates from the 8th of January up to and including the day previous to the date of his disembarkation in India.

I am,

Sir,

Your most obedient Servant,

R. L. Antrobus

Arab Papers

(44)

MARKED OFF

INDEXED

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following Number quoted. 2034/1906

Papers pp 815

23/1

M
1210
1906

Downing Street,

23 January, 1906.

Sir,

I am directed by the Earl of Elgin to acknowledge the receipt of General Stedman's letter No.M.815 of the 18th of January, and in reply to request that you will convey to the Secretary of State of India in Council the expression of his Lordship's thanks for the loan of the services of Sub-Conductor A.Lucking to the Government of Northern Nigeria.

I am,

Sir,

Your most obedient Servant,

R. L. Antrobus

THE UNDER SECRETARY OF STATE,

INDIA OFFICE.

24 JAN. 1906
INDIA OFFICE

Papers
MARKED SIR

INDEXED

(45)

M
815
1906.

Reference Paper. Military Department.

Referred to Financial Secretary The 17 Jan. 1906.
19

For his information.

J Edmunds
General,
Military Secretary.

F
497
1906

Seen. It might be well to inform the Govt of India of the arrangement made as to pension contribution (letter to Colonial Office 31 Oct 05: from ditto, 15 Nov 05)

J Ellerworth
20 Jan 06

This has already been done. Para. 10 despatch to India 130 d. 15 Dec. 1905. (Telegs)

R.S.K.

(Form 24.)

16368. I. 1630. 2000.—9/1905.

(46)

Return to Mr. _____ *Copy for* _____

MARKED OFF

INDEXED

MILITARY DEPARTMENT FORM 10.

M
815
190 6

DRAFT LETTER PAPER.

Addressed to U. S. of S.
Colonial Office.

Reminder in *weeks.*

Noted for

Reference below

15 Jan. 1906

INDIA OFFICE,

18 JAN. 1906

Sir,

With reference to
I am directed to acknowledge the receipt of your letter
of the 9th Dec^r. No. 42982/1905 I am
and to inform you in reply that
directed to forward herewith for
the information of the Earl of Elgin
copy of a telegram from the Viceroy
of India concurring in the employment
of Sub-Conductor A. Lucking, Supply
and Transport Corps, as Assistant
Transport Officer in Northern Nigeria.

(SIR) E. STEDMAN,
General,
Military Secretary.

382 MO

(Form 10.)

15368. I. 2524. 10,000.—12/1904.

B.P.&O. 13.1.06

18

47

Departments are requested, if they suspect that there is any mistake in this telegram, to communicate immediately *with the Private Secretary to the Parliamentary Under Secretary of State.*

COPY OF TELEGRAM

FROM

Viceroy

PP
1640'3
Markeadley

M
815
1906

DATED 15 Jan 06

RECEIVED AT LONDON OFFICE 3.34 P.M.

1640 3/06

Your telegram re the Military Dept. of 12 Dec. last. Sub-Conductor Luckeing Subbly and Transport Corps selected, ordered to report himself to Sub-Conductor Carrigan.

WO.

(48)

MARKED OFF INDEXED

Copy.

Minute Paper.

M
16403
1905

Military Department.

Letter No. Received } 190 .

Formally acknowledged _____

	Date.	Initials.	SUBJECT.
Under Secretary	12.XII.05		Appointment of Assistant Transport Officer for service in Northern Nigeria.
Secretary of State			
Committee			
Under Secretary			
Secretary of State			
Council			

Approved Council, 190 . Mil. Sec. Mr.
Letter to No. M. dated 190 .
Despatch to No. „ 190 .
Telegram to Viceroy. No. 257 „ 12 Dec 1905.

Send
12.12-05

Sent
12.12.05

14 words

Cost recoverable from Colonial Office.

Noted for recovery
[illegible]

(Form 15.)

15142. I. 2107. 2000.—10/1904.

P.H.S.
12.12.05

In the annexed letter the Colonial Office request that a telegram may be sent to India asking for the services of Sub-Conductor Lucking, Supply and Transport Corps, as an Assistant Transport Officer in Northern Nigeria.

Draft telegram submitted:

Vaporabo

S. of S. to Viceroy, Mily. Dept.

Capitur

Your telegram of 22nd Nov?.

Assistant

Assistant Transport Officer. Colonial

Expulere

Office ask for the services of Conductor

Sitirent

Lucking Supply and Transport Corps.

Migrarem Deoperio

Do you approve . Should report

himself to Conductor Carrigan

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following Number quoted. 42982/1905

pp 15587
(15261

(49)

M 16403 1905

Downing Street,

9 December, 1905.

Sir,

I am directed by Mr Secretary Lyttelton to acknowledge the receipt of your letter (M.15261) of the 25th ultimo relative to the retirement of Sub-Conductor Baldwin.

Mr Carrigan to C.O. 4th Decr.

2. In reply I am to inform you that a telegram, a copy of which is enclosed, has been received from Mr Carrigan, requesting that the services of Conductor Lucking may be placed at his disposal. Mr Lyttelton would be glad if the Secretary of State for India would cause a telegram to be addressed to the Government of India asking for Conductor Lucking's services in Northern Nigeria in place of Sub-Conductor Baldwin.

I am,

Sir,

Your most obedient servant,

R. L. Antrobus

The Under Secretary of State,
INDIA OFFICE.

RECEIVED
1
11 DEC 1905
INDIA OFFICE

42982/1905

Telegram

Mr Carrigan to Mr Lyttelton

(Received, Colonial Office, 4th December 1905)

Referring to letter sent by Lugard No.77 Baldwin left service could not recommend for appointment. Recommend Conductor Lucking please apply for services by cable to be placed at my disposal.

(51)

MILITARY DEPARTMENT FORM 5.

M
15261
190 5.

MARKED OFF

EXTRACT

MILITARY DESPATCH TO THE GOVERNMENT OF INDIA.

1
16403?

No. 130 para. 10

Dated 15 Dec 190 5.

10. I forward herewith copy of correspondence* with the Colonial Office regarding the appointment of a warrant officer of the Supply and Transport Corps as Assistant Transport Officer in Northern Nigeria,

M 15,261.

[*In continuation of my predecessor's Military Telegram dated 17th November* 1905.]

* From Colonial Office, dated 21st October 1905, and enclosures.
To ditto, dated 31st October 1905.
From ditto, dated 15th November 1905.

(Sent in advance by mail of 24th November 1905.)

(Form 5.)

15762. I. 614. 2500.—4/1905.

(52)

Return to Mr. _____ *Copy for* _____

MARKED OFF INDEXED

MILITARY DEPARTMENT FORM 10.

DRAFT LETTER PAPER.

M
15261
1905

Addressed to The Under Secretary of State,

Colonial Office.

S.W.

Reminder in *weeks.*

Noted for

INDIA OFFICE,

25 NOV. 1905

Sir,

I am directed to acknowledge the receipt of your letter With reference to

of the 15th instant, No. 38888/1905, and

and to inform you in reply that Connected Correspondence

regarding the loan of a warrant officer of

Indian Army Departments for service as an

Assistant Transport Officer in Northern

Nigeria, I am directed to forward herewith

for the information of Mr. Secretary Lyttelton

a copy of a telegram which has been received

from the Viceroy notifying the fact that Sub-

Conductor Baldwin retired from the service

on the 10th September last. Under these

circumstances I am to enquire whether it is

desired that the Government of India should be

asked.

dated 22nd November 1905.

7231.

MD

(Form 10.)

15368. I. 2524. 10,000.—12/1904.

24.11.05.

select and

asked to [appoint another warrant officer in

Sub. Conductor Baldwin's place.

(S'D) E. STEDMAN,
General,
Military Secretary.

335

(53)

Departments are requested, if they suspect that there is any mistake in this telegram, to communicate immediately *with the Private Secretary to the Parliamentary Under Secretary of State.*

MARKED OFF

COPY OF TELEGRAM

FROM

Viceroy

M
15587
1905

M
15261

DATED 22 Nov. 05

RECEIVED AT LONDON OFFICE 11.57 A.M.

M
15261

Your telegram dated 17th Nov. Sub-conductor Baldwin retired from service 10th September last.

MS.

54

Return to Mr. Montgomery

MARKED OFF

MILITARY DEPARTMENT FORM 3.

INDEXED

DRAFT LETTER PAPER.

M
1526/1
190 5

Addressed to—

The Secretary to the Government of India,
Military Department.

INDIA OFFICE,

22 NOV. 1905

DEAR SIR,

I forward herewith a copy of a paragraph regarding the appointment of a warrant officer of the Supply & Transport Corps as Assistant Transport Officer in Northern Nigeria which will be included in a Military Despatch shortly to be sent to the Viceroy.

Yours truly,

(Sd) E. STEDMAN.

General,

Military Secretary.

(Form 3.)

15144. I. 2109. 250.—10/1904.

21/11/05

55

Copy.

M
15261/
1905

Minute Paper. **Military Department.**

Letter No. Received } 190 .

Formally acknowledged _____

	Date.	Initials.	SUBJECT.
Under Secretary	17.XI.05		appointment of a Warrant
Secretary of State			Officer of the Supply & Transport
Committee			Corps as Assistant Transport
Under Secretary			Officer in Northern Nigeria.
Secretary of State			
Council			

Approved Council, 190 . Mil. Sec. Mr.
Letter to No. M. dated 190 .
Despatch to No. " 190 .
Telegram to Viceroy No. 236 " 17 Nov 190 5.

Send
B.
17th November 1/05

17.11.05
Sent
Rn.
36 words

The Colonial Office request that the Govt. of India should be asked by telegraph to select a warrant officer of the Supply & Transport Corps for service in Northern Nigeria - the services of Sub Conductor T. Baldwin are asked for if possible.

It is proposed to send the following telegram to India

S. of S.

Cost recoverable from Colonial Office.

Noted for recovery
EJT

(Form 15.)

15142. I. 2107. 2000.—10/1904.

Bon.
16/11/05

Vaporabo

S. of S. to Viceroy Mily. Dept.

Expulere

Colonial Office ask for the loan

of the service of Sub-Conductor

Sitirent

Baldwin Supply & Transport Corps

Offavere Triplari

for three years extension to five years

Assistant Transport Officer, Northern

Panifica

Nigeria. Same rate of pay as

Cantaris

Carrigan. Indian pay until date

Cassamus

of his arrival. Passage for self

Viridarium

only. Should not take wife.

Migrarem

Do you approve. Should assist

Evannito

Carrigan. Please see my telegram

Ovalem

of 23rd October. last

for three years
Probable prolongation
five years.

Sent
17.11.15

Para 10 (56)

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following Number quoted. 38888/1905

M
15261
1905

14126

Downing Street,

15 November, 1905.

Sir,

I am directed by Mr. Secretary Lyttelton to acknowledge the receipt of your letter M.14126 of the 31st ultimo, relative to the lending of a warrant officer of the Indian Army Department for service as an Assistant Transport officer in Northern Nigeria, and in reply to inform you that he agrees to Mr.Secretary Brodrick's proposal that the Protectorate should pay a contribution at the usual rate towards the officer's Indian pension, on the understanding that if a new rate of contribution is recommended by the Inter-departmental Committee, it shall be applied retrospectively to this case.

I am,

Sir,

Your most obedient servant,

R. L. Antrobus

THE UNDER SECRETARY OF STATE

INDIA OFFICE.

RECEIVED
16 NOV. 1905
INDIA OFFICE

Return to Council

Return to Mr. Headley

Copy for Para 10 (57)

MARKED OFF

MILITARY DEPARTMENT FORM 10.

M
14126
1905

DRAFT LETTER PAPER.

Addressed to U. S. of S.
Colonial Office.

Reminder in *weeks.*

Noted for

Sl. S. to sign

APP^{e} COUNCIL
7 NOV 1905

INDIA OFFICE,

31 OCT. 1905

Sir,

I am directed to acknowledge the receipt of your letter of the 21st October, No. 37313, regarding ~~and to inform you in reply that~~ ~~the~~ an Assistant Transport Officer required for service in Northern Nigeria and to inform you in reply that Mr. Brodrick considers that if the services of a warrant officer of an Indian Army Department are lent for the above appointment, the Protectorate should pay contribution towards his Indian pension. I am to suggest that the contribution should be at the usual rate with the understanding that

67/42

Psorb 31.10.05

(Form 10.)

15964. I. 1028. 10,000.—5/1905.

that, if new rates are recommended by the Interdepartmental Committee which is about to sit, and are accepted by the India and Colonial Offices they shall be retrospectively applied to the present case.

(c) Bath

(58)

Copy.

Minute Paper.

M
14126
1905

Military Department.

Letter No. Received } 190 .

Formally acknowledged _____

	Date.	Initials.	SUBJECT.
Under Secretary	31.X.05	E/	Appointment of a warrant
Secretary of State			Officer of the Supply & Transport
Committee			Corps as Assistant Transport Officer
Under Secretary.....			in Northern Nigeria
Secretary of State			
Council ..... Talk	31	B.	

Approved Council, 190 . Mil. Sec. Mr.
Letter to Colonial Office No. M. dated 190 .
Despatch to No. „ 190 .
Telegram to No. „ 190 .

Sign in anticipation
B.
31st Oct 1905

In the annexed letter the Colonial Office ask for the services of a warrant Officer of the Supply & Transport Corps as Assistant Transport Officer in Northern Nigeria. It is stated however that no undertaking can be given as to the payment of pension contribution as this subject is about to be considered by an

(Form 15.)

15142. I. 2107. 2000.—10/1904.

R 3076
31.10.05

an Inter-departmental Committee. The Financial Secretary, to whom the matter has been referred, suggests however that the Colonial Office should be asked to agree to the payment of pension contribution at the usual ratio with the understanding that should new ratio be recommended by the Committee and adopted by the Departments concerned, they should be applied to the present case.

Draft letter to Colonial Office submitted accordingly:

Early action is desirable in this case as the Colonial Office have stated verbally that the services of the warrant Officer are required as soon as possible.

(59)

M
11126
1905.

Reference Paper. Military Department.

Referred to Financial Secretary The 24 Oct. 1905.

F
7875
1905

For any observations he may have to offer regarding para. 4 of the annexed letter from the Colonial Office.

A. Edmonds
General,
Military Secretary.

Row

I think that we ought to refuse to lend the services of Sub. Condr Baldwin unless the Colonial Office agree that the Protectorate shall pay contribution towards this Indian pension. It might be suggested that the contribution shall be at the usual rate (to be ascertained from the Govt. of India) with the understanding that, if new rates are recommended by the interdepartmental Committee and agreed to by the Colonial Office and India Office, they shall be retrospectively applied from the beginning of Sub. Condr. Baldwin's service.

A. Murchant.

30 Oct. 1905.

(Form 24.)

15325. I. 2442. 2000.—12/1904.

Para 10 (60)

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following Number quoted. 37313/1905.

M 14126 1905

Downing Street,

21 October, 1905.

Sir,

I am directed by Mr.Secretary Lyttelton to request you to inform Mr.Secretary Brodrick that an additional European Assistant Transport Officer is required for the Transport Department of Northern Nigeria, the salary of the post being £250 per annum, rising by annual increments of £10 to £310, with an allowance of 5/- a day while actually serving in West Africa; and I am to enquire whether the services of an Officer from India could be made available as was done in the case of Sub-Conductor Carrigan and Sub-Conductor Ricketts, who hold appointments in Northern Nigeria with the salary named.

2. The appointment would be for three years in the first instance, to be extended to five years with the consent of the Officer and of the Government of Northern Nigeria. He would hold the appointment subject to the general conditions of service for civil servants in Northern Nigeria, a copy of which is enclosed, together with a copy of the leave regulations to which he would also be subject.

Africa West. No.759

Leave Regulations.

3. He would draw pay at his Indian rate from the date of leaving India to the date of his arrival in Northern

THE UNDER SECRETARY OF STATE
INDIA OFFICE.

Para 10

M 14126 1905

(61)

Northern Nigeria and at the full West African rate from that date onwards. Free passages would be provided for him by the Government of Northern Nigeria from India to West Africa and back, on the satisfactory termination of his engagement. These passages would be for himself only, as under the rules of the West African service no passages are provided for a wife or children; and a married Officer accepting an appointment in West Africa, should be informed that he should not, in the first instance, at any rate, take his wife with him until he has ascertained that he can find suitable accommodation for her.

4. In some previous cases the Government of the West African Protectorate to whom an Officer has been lent from India has undertaken to pay his pension contributions while absent from India, but as you are aware the question of these pension contributions is about to be considered by an interdepartmental Committee, and no engagement can be entered into in the matter in the present case.

5. You were asked in the letter from this Department of the 23rd of March, 1904, that a similar appointment might be offered to Sergeant-Major Baldwin of the Indian Supply and Transport Corps, but it was stated in your letter of the 26th of April, 1904, (No. M.5427) that he was not recommended, and the post was given to Sub-Conductor F.R.R.Ricketts. I am, however, to enclose a copy of a further despatch from

r F.Lugard. No.312.
st July, 1904.

Sir

Para 10

(62)

COLONIAL OFFICE

Sir F.Lugard, from which it would appear that some error was made with regard to Sergeant-Major Baldwin on that occasion, and an extract from a letter, dated the 10th instant, from which it will be seen that the selection of Mr.Baldwin is desired, if possible, for the present post.

6. It will also be observed from the last named letter that it is desired that the Officer selected should assist Sub-Conductor Carrigan in the engagement of the Indian Transport drivers and clerks, whose proposed employment in Northern Nigeria forms the subject of a separate letter to you.

I am,

Sir,

Your most obedient Servant,

R. L. Antrobus

RECEIVED
1
23 OCT 1905
INDIA OFFICE

Para 10 (63)

Copy.

NORTHERN NIGERIA

No.312

Government House,

Northern Nigeria,

Zungeru, 21st July 1904.

Sir,

With reference to your despatch No.206 of the 13th June, I have the honour to enclose a copy of a letter, with its enclosure, received from Sub-Conductor F. Baldwin of the Indian Supply and Transport Corps.

Sub-Con. Baldwin 5th May, 1904.

2. From this it would appear that the non-appointment of Sub-Conductor Baldwin to the vacant post as Assistant Transport Officer in Northern Nigeria is due to an Office error, and not to any want of capacity.

3. In these circumstances, and in view of the very strong letter of recommendation of the Military Secretary to the Lieut-General Commanding the Forces in the Punjab, I would ask you to note the name of Sub-Conductor Baldwin for a future vacancy.

I have, &c.,

(Sgd) F.D.LUGARD

High Commissioner.

The Right Honourable

Alfred Lyttelton, M.P.

Secretary of State for the Colonies

&c. &c. &c.

Para 10 (64)

Copy.

Rawal-Pindi,

5th May 1904.

Sir,

With reference to your letter dated 13th January 1904 I beg to inform you that through a mistake in the Inspector General's Punjab office a senior and older man than myself has been nominated and accepted for the appointment you so kindly recommended me for. I should not have troubled you but that I thought it my duty to let you know the reason why your application for my services had not been successful, that it was no fault of mine and that Captain Lugard was justified in recommending me to you.

As soon as I heard that the mistake had been made I at once went to Simla and tried to rectify it but was too late.

I enclose a copy of a letter of introduction to one of the heads of my Department from the Lieutenant General, Punjab, which will, I hope, clear any doubt you may have as to my fitness for the appointment.

I beg to remain &c.,

(Sgd) F.Baldwin, Sub Conductor,
S. & T. Corps.

s Excellency
The High Commissioner,
Northern Nigeria.

Para 10 (65)

Dear Colonel Lyons Montgomery,

Sir Bindon is anxious to help Sub-Conductor Baldwin in obtaining his wish i.e.the appointment in Nigeria for which he has been applied for by name. I hear that there has been some mistake about it, which I hope you will be able to put straight.

I dare say you know Baldwin as well or better than I do, but he has been with Sir Bindon twice now, and he is no doubt an exceptional man thoroughly honest, trustworthy, untiring, resourceful, and with an excellent knack of getting men to work under him, especially natives. I understand Lugard is very anxious to get Baldwin and no one else. I hope you will help him to get it. He will do credit to his Department, wherever he goes. I know the man well personally or I would not put my own oar in about him.

Yours sincerely,

(Sgd) Colin Campbell.

W.O.

M.G

(66)

Para 10

Copy.

letter from
Extract from Sir F.Lugard to Colonial Office,
10th October, 1905.

x x x x x x

I have also the honour to ask that the appointment of another officer or Assistant Transport officer (vice Captain Wilcox, Brigade Transport Officer) may be at once proceeded with. I propose that another officer of the same class as Mr.Carrigan and Ricketts, at £250 to £310 by £10 should be selected from India, and that the concurrence of the Indian Government should be obtained by telegraph in order that the officer selected may join Mr.Carrigan and assist him in his difficult task, and return with him to Northern Nigeria in charge of the attendants and gear. The name of Sergeant Major (now, I believe, Conductor) Baldwin has been suggested, and I understand that it was due to some accidental error that he was not selected for the last vacancy. I know nothing of him personally but have heard him highly spoken of. I would suggest that, failing Mr.Baldwin, any officer whom Mr.Carrigan can strongly recommend as being in every way suitable might be selected. I regard this matter as of very urgent importance, and I trust the Secretary of State will concur in the course I propose.

x x x x x x

Para 10

(67)

Special Rules as to Leave of Absence and Passages for Officers of the Colonies and Protectorates in West Africa.

CHAPTER XVIII.

424.—(*a*) Subject to the necessities of the Service, European officers, that is to say, officers who were not themselves born in West Africa and neither of whose parents were born there, may, after every tour of twelve consecutive months of residential service, be granted vacation leave with full pay, for two calendar months *plus* the time necessarily taken on the journey to England; and, if specially detained by the Governor or High Commissioner on public grounds after the completion of a tour of service, they may be granted vacation leave for ten days more with full pay in respect of each calendar month that they may have been detained, but no additional leave will be granted in respect of any fraction of a month.

*(*b*) In the case of officers who are returning to West Africa, there may be added to their vacation leave a further period of leave with full pay, known as "return leave," for two calendar months *plus* the

---

* Special Rules as to Leave of Absence of Political, Police, and Revenue Officers, Northern Nigeria.

The leave of absence granted to *Officers of the Political, Police, and Revenue Departments in Northern Nigeria*, subject to the requirements of the Service, will be five

[*continued*

500 Wt 2788 5/05 D & S 5 21391r

time necessarily taken on the journey from England. Officers to whom return leave is granted will be required to sign an agreement to the effect that, in the event of their failing to return to the Colony or Protectorate they will, if called upon to do so, refund the amount of any pay drawn in respect of such leave.

(*c*) No extension of vacation leave will be granted with full pay, but, in exceptional circumstances, such as continued ill health, officers who are not returning may be granted an extension of leave with half pay, at the discretion of the Secretary of State.

(*d*) Return leave may be extended with half pay on the ground of ill health for any period not exceeding three calendar months; or with full pay if the

---

months in England after a full tour of service of 18 months in West Africa.

The High Commissioner may, however, authorise an officer to proceed on leave—

after a tour of	12	months	with	4 months leave in England.
„ „	14	„	„	4 months and 10 days leave in England.
„ „	16	„	„	4 months and 20 days leave in England.

In other respects the leave granted will be in accordance with the General Leave Regulations of the Protectorate, and the periods of leave stated above are in each case divided equally into "vacation leave" and "return leave," as provided in those regulations. Half a month is reckoned as 15 days.

68

officer is detained in England by the Secretary of State on public grounds.

(*e*) Any extension, however short, which may be granted on any other grounds than those mentioned must be without pay.

(*f*) An officer returning to West Africa will be required to embark by the first steamer leaving England after the date on which his leave of absence expires, and will be allowed pay at the rate which he is then drawing for any days which may elapse between the expiration of his leave and the departure of the steamer; provided that, if there is a later steamer which is timed to arrive at his destination before the first one, he will be required to proceed by the later one. Extensions of leave will date from the expiration of the original leave, and not from the day on which the officer would have had to embark if his leave had not been extended.*

---

* Persons engaged under agreements in the West Indies or Asia for certain subordinate posts in West Africa are employed on special terms as to leave of absence, under which, after three consecutive years of residential service, they may be granted "vacation leave" with full pay for two calendar months *plus* the time necessarily taken on the journey to England, and (if they are returning to West Africa) "return leave" with full pay for two calendar months *plus* the time necessarily taken on the journey from England, with free passages to and from their homes. Such persons may also be granted the same vacation for the purpose of relaxation from business as is allowed to native officials of similar grade, but this annual vacation must not be continuous with the "vacation leave" or "return leave" provided for in their agreements.

Para 10

(71)

Printed for the use of the Colonial Office, December, 1904.

African (West)
No. 759.

[FIRST EDITION.]

WEST AFRICAN COLONIES AND PROTECTORATES.

GENERAL CONDITIONS OF SERVICE FOR CIVIL SERVANTS.

1. The employment of officers in the civil service of a West African Colony or Protectorate is under the Colonial or Protectorate Government; their emoluments are paid solely from the funds of the Colony or Protectorate; and the Colonial Regulations in force for the time being, which are published in the annual "Colonial Office List," and can be seen on application at the Colonial Office, are applied to them.

In Northern and Southern Nigeria the Colonial Regulations are applied subject to such alterations as have been or may be made from time to time by or with the sanction of the Secretary of State for the Colonies to meet the special circumstances of the Protectorates.

2. The special rules as to leave of absence and passages applicable to West Africa are contained in Chapter XVIII. of the Colonial Regulations. A copy* of these rules is supplied to candidates selected for appointment.

In Northern Nigeria, the frontier of which is some days' journey inland from the coast, a special concession is made by which, for the purpose of reckoning the *amount* of leave due to an officer, residential service is taken to begin on the day on which he arrives at Burutu, at the mouth of the Niger, and to end on the day preceding that on which he leaves Burutu for England; but officers will not as a rule be allowed to proceed on leave till they have completed a full tour of service from the date of their arrival at Lokoja up to the date of their departure from Lokoja.

3. Pensions and gratuities on retirement from the service are granted in accordance with the regulations†, copies of which are supplied to candidates selected for appointment and may be seen on application at the Colonial Office.

4. The Colonial Regulations (Nos. 81 to 96) specify the proceedings which are taken in a Colony when the Governor deems it necessary to suspend the holder of a permanent appointment with a view to his removal from the service; but it must be understood that all appointments in a Colony or Protectorate are held subject to the pleasure of the Crown, and that the pleasure of the Crown that an officer should no longer hold an appointment may be signified at any time through the Secretary of State, in which case no special formalities are required, and no notice need be given.

---

* African (West) No. 703.

† African (West) No. 748.

1000 G 574 Wt 20087 12/04 D & S 5 19804

5. It must also be understood that the holder of any office may be required to discharge temporarily any duties upon which the Governor or High Commissioner may think it desirable to employ him, and that it will be within the Governor's or High Commissioner's discretion to station him wherever the Governor or High Commissioner may consider that his presence will be most useful. He is also liable, while on leave of absence, to be employed in the United Kingdom without extra remuneration, if the Governor or High Commissioner, or the Secretary of State, should think it desirable in the interests of the public service.

6. Half salary begins on the date of embarkation in England on first appointment, and full salary from the date of arrival in the Colony or Protectorate.

7. Increments to salaries are payable only when the services of an officer, during the period of employment qualifying for increment, are approved.

8. A duty allowance is attached to some appointments. This allowance is payable to the holder of the office only while he is actually performing its duties, and during his absence or incapacity it is paid, at the discretion of the Governor or High Commissioner, to the officer performing them for the time being. Duty allowance is not a pensionable emolument.

9. Officers may be required to give security for such amounts and in such manner as the Governor or High Commissioner may direct, in respect of the pecuniary responsibility, if any, attaching to their employment.

10. Information as to the payment of officers' salaries or of monthly remittances to persons in this country may be obtained from the Crown Agents for the Colonies, Whitehall Gardens, S.W.

11. Free quarters for single men are provided, or an allowance is given in some cases in lieu of quarters. Accommodation for European women and children is in many places, especially in Northern and Southern Nigeria, not available ; and the conditions of life are generally unsuitable to them. Officers therefore should not take their wives out with them until they have acquired experience of the local conditions and have ascertained the views of the Governor or High Commissioner on the subject.

12. *Probation.* Officers will hold their appointments in the first instance on probation for three years from the date of their first arrival in the Colony or Protectorate, but this condition may be waived in the case of officers transferred from a pensionable appointment in the service of the Crown.

13. During this period, the Governor or High Commissioner will have full power, subject to the confirmation of the Secretary of State, to cancel the appointment at any time if the officer has been guilty of any misconduct, or if the Governor is satisfied that he is inefficient and that his inefficiency is due to his own negligence or default ; and in that event the officer will not be entitled to a free passage back to England, or to any leave of absence or pay after the date of the letter by which the cancellation is notified to him.

14. If the officer is at any time pronounced physically unfit for further service, his engagement may be terminated on that ground at the end of such leave of absence as may be granted to him under the regulations.

15. It will also be within the power of the Government to give notice of the determination of the probationary engagement at any time during the three years, without assigning any reason, on giving the officer a free passage back to England and leave of absence with full pay for the time necessarily spent on the voyage and for a further period which shall be reckoned at the rate of five days for each completed month of residential service but shall not in any case be less than one calendar month.

Notice without assignment of a reason may also be given to an officer while on leave of absence, in which event he will be allowed to complete the leave of absence, other than return leave, granted to him ; but in no case will such notice be less than one calendar month.

16. If at the end of three years from the date of first arrival in the Colony or Protectorate the officer's appointment is confirmed on the recommendation of the Governor or High Commissioner approved by the Secretary of State, but not otherwise, he ceases to be on probation and becomes eligible for pension or gratuity on retirement in accordance with the regulations.

Application for such confirmation should be made by the officer himself to the Governor or High Commissioner, through the head of his Department, at least three months before the expiration of the three years.

17. In Northern Nigeria, officers appointed to the Political and Revenue Department or the Police, are required to pass the local "Lower Standard" test in Haúsa or such other local language as the High Commissioner may select, on or before joining for their second tour of service. They are required to pass the local "Higher Standard" test before completing their second tour of service. Failure to pass the tests laid down in the required period will render an officer liable to have his appointment cancelled or his increments withheld ; and promotion will also be dependent on passing in the language, and will only be provisional until the certificate is obtained.

LONDON:
PRINTED FOR HIS MAJESTY'S STATIONERY OFFICE,
By DARLING & SON, Ltd., 34-40, Bacon Street, E.

1904.

(Stop
Copy sent to India
15/12/05
T3)

Printed for the use of the Colonial Office, December, 1904.

African (West) No. 759.

[FIRST EDITION.]

WEST AFRICAN COLONIES AND PROTECTORATES.

GENERAL CONDITIONS OF SERVICE FOR CIVIL SERVANTS.

1. The employment of officers in the civil service of a West African Colony or Protectorate is under the Colonial or Protectorate Government; their emoluments are paid solely from the funds of the Colony or Protectorate; and the Colonial Regulations in force for the time being, which are published in the annual "Colonial Office List," and can be seen on application at the Colonial Office, are applied to them.

In Northern and Southern Nigeria the Colonial Regulations are applied subject to such alterations as have been or may be made from time to time by or with the sanction of the Secretary of State for the Colonies to meet the special circumstances of the Protectorates.

2. The special rules as to leave of absence and passages applicable to West Africa are contained in Chapter XVIII. of the Colonial Regulations. A copy* of these rules is supplied to candidates selected for appointment.

In Northern Nigeria, the frontier of which is some days' journey inland from the coast, a special concession is made by which, for the purpose of reckoning the *amount* of leave due to an officer, residential service is taken to begin on the day on which he arrives at Burutu, at the mouth of the Niger, and to end on the day preceding that on which he leaves Burutu for England; but officers will not as a rule be allowed to proceed on leave till they have completed a full tour of service from the date of their arrival at Lokoja up to the date of their departure from Lokoja.

3. Pensions and gratuities on retirement from the service are granted in accordance with the regulations†, copies of which are supplied to candidates selected for appointment and may be seen on application at the Colonial Office.

4. The Colonial Regulations (Nos. 81 to 96) specify the proceedings which are taken in a Colony when the Governor deems it necessary to suspend the holder of a permanent appointment with a view to his removal from the service; but it must be understood that all appointments in a Colony or Protectorate are held subject to the pleasure of the Crown, and that the pleasure of the Crown that an officer should no longer hold an appointment may be signified at any time through the Secretary of State, in which case no special formalities are required, and no notice need be given.

* African (West) No. 703.

† African (West) No. 748.

1000 G 574 Wt 20087 12/04 D & S 5 19804

5. It must also be understood that the holder of any office may be required to discharge temporarily any duties upon which the Governor or High Commissioner may think it desirable to employ him, and that it will be within the Governor's or High Commissioner's discretion to station him wherever the Governor or High Commissioner may consider that his presence will be most useful. He is also liable, while on leave of absence, to be employed in the United Kingdom without extra remuneration, if the Governor or High Commissioner, or the Secretary of State, should think it desirable in the interests of the public service.

6. Half salary begins on the date of embarkation in England on first appointment, and full salary from the date of arrival in the Colony or Protectorate.

7. Increments to salaries are payable only when the services of an officer, during the period of employment qualifying for increment, are approved.

8. A duty allowance is attached to some appointments. This allowance is payable to the holder of the office only while he is actually performing its duties, and during his absence or incapacity it is paid, at the discretion of the Governor or High Commissioner, to the officer performing them for the time being. Duty allowance is not a pensionable emolument.

9. Officers may be required to give security for such amounts and in such manner as the Governor or High Commissioner may direct, in respect of the pecuniary responsibility, if any, attaching to their employment.

10. Information as to the payment of officers' salaries or of monthly remittances to persons in this country may be obtained from the Crown Agents for the Colonies, Whitehall Gardens, S.W.

11. Free quarters for single men are provided, or an allowance is given in some cases in lieu of quarters. Accommodation for European women and children is in many places, especially in Northern and Southern Nigeria, not available ; and the conditions of life are generally unsuitable to them. Officers therefore should not take their wives out with them until they have acquired experience of the local conditions and have ascertained the views of the Governor or High Commissioner on the subject.

12. *Probation.* Officers will hold their appointments in the first instance on probation for three years from the date of their first arrival in the Colony or Protectorate, but this condition may be waived in the case of officers transferred from a pensionable appointment in the service of the Crown.

13. During this period, the Governor or High Commissioner will have full power, subject to the confirmation of the Secretary of State, to cancel the appointment at any time if the officer has been guilty of any misconduct, or if the Governor is satisfied that he is inefficient and that his inefficiency is due to his own negligence or default ; and in that event the officer will not be entitled to a free passage back to England, or to any leave of absence or pay after the date of the letter by which the cancellation is notified to him.

14. If the officer is at any time pronounced physically unfit for further service, his engagement may be terminated on that ground at the end of such leave of absence as may be granted to him under the regulations.

15. It will also be within the power of the Government to give notice of the determination of the probationary engagement at any time during the three years, without assigning any reason, on giving the officer a free passage back to England and leave of absence with full pay for the time necessarily spent on the voyage and for a further period which shall be reckoned at the rate of five days for each completed month of residential service but shall not in any case be less than one calendar month.

Notice without assignment of a reason may also be given to an officer while on leave of absence, in which event he will be allowed to complete the leave of absence, other than return leave, granted to him; but in no case will such notice be less than one calendar month.

16. If at the end of three years from the date of first arrival in the Colony or Protectorate the officer's appointment is confirmed on the recommendation of the Governor or High Commissioner approved by the Secretary of State, but not otherwise, he ceases to be on probation and becomes eligible for pension or gratuity on retirement in accordance with the regulations.

Application for such confirmation should be made by the officer himself to the Governor or High Commissioner, through the head of his Department, at least three months before the expiration of the three years.

17. In Northern Nigeria, officers appointed to the Political and Revenue Department or the Police, are required to pass the local "Lower Standard" test in Haúsa or such other local language as the High Commissioner may select, on or before joining for their second tour of service. They are required to pass the local "Higher Standard" test before completing their second tour of service. Failure to pass the tests laid down in the required period will render an officer liable to have his appointment cancelled or his increments withheld; and promotion will also be dependent on passing in the language, and will only be provisional until the certificate is obtained.

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(75)

Special Rules as to Leave of Absence and Passages for Officers of the Colonies and Protectorates in West Africa.

CHAPTER XVIII.

424.—(*a*) Subject to the necessities of the Service, European officers, that is to say, officers who were [redacted] themselves born in West Africa and neither of whose parents were born there, may, after every tour of twelve consecutive months of residential service, be granted vacation leave with full pay, for two calendar months *plus* the time necessarily taken on the journey to England; and, if specially detained by the Governor or High Commissioner on public grounds after the completion of a tour of service, they may be granted vacation leave for ten days more with full pay in respect of each calendar month that they may have been detained, but no additional leave will be granted in respect of any fraction of a month.

*(*b*) In the case of officers who are returning to West Africa, there may be added to their vacation leave a further period of leave with full pay, known as "return leave," for two calendar months *plus* the

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* Special Rules as to Leave of Absence of Political, Police, and Revenue Officers, Northern Nigeria.

The leave of absence granted to *Officers of the Political, Police, and Revenue Departments in Northern Nigeria*, subject to the requirements of the Service, will be five

[*continued*

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time necessarily taken on the journey from England. Officers to whom return leave is granted will be required to sign an agreement to the effect that, in the event of their failing to return to the Colony or Protectorate they will, if called upon to do so, refund the amount of any pay drawn in respect of such leave.

(*c*) No extension of vacation leave will be granted with full pay, but, in exceptional circumstances, such as continued ill health, officers who are not returning may be granted an extension of leave with half pay, at the discretion of the Secretary of State.

(*d*) Return leave may be extended with half pay on the ground of ill health for any period not exceeding three calendar months; or with full pay if the

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months in England after a full tour of service of 18 months in West Africa.

The High Commissioner may, however, authorise an officer to proceed on leave—

after a tour of	12	months	with	4 months leave in England.
" "	14	"	"	4 months and 10 days leave in England.
" "	16	"	"	4 months and 20 days leave in England.

In other respects the leave granted will be in accordance with the General Leave Regulations of the Protectorate, and the periods of leave stated above are in each case divided equally into "vacation leave" and "return leave," as provided in those regulations. Half a month is reckoned as 15 days.

officer is detained in England by the Secretary of State on public grounds.

(*e*) Any extension, however short, which may be granted on any other grounds than those mentioned must be without pay.

(*f*) An officer returning to West Africa will be required to embark by the first steamer leaving England after the date on which his leave of absence expires, and will be allowed pay at the rate which he is then drawing for any days which may elapse between the expiration of his leave and the departure of the steamer; provided that, if there is a later steamer which is timed to arrive at his destination before the first one, he will be required to proceed by the later one. Extensions of leave will date from the expiration of the original leave, and not from the day on which the officer would have had to embark if his leave had not been extended.*

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* Persons engaged under agreements in the West Indies or Asia for certain subordinate posts in West Africa are employed on special terms as to leave of absence, under which, after three consecutive years of residential service, they may be granted "vacation leave" with full pay for two calendar months *plus* the time necessarily taken on the journey to England, and (if they are returning to West Africa) "return leave" with full pay for two calendar months *plus* the time necessarily taken on the journey from England, with free passages to and from their homes. Such persons may also be granted the same vacation for the purpose of relaxation from business as is allowed to native officials of similar grade, but this annual vacation must not be continuous with the "vacation leave" or "return leave" provided for in their agreements.

425.—(*a*) Officers invalided before completing a tour of service may be granted sick leave with full pay for the time necessarily taken on the journey to England *plus* five days in respect of each completed calendar month of residential service. In the case of continued ill health, this leave may be extended by the Secretary of State with half pay for such period not exceeding four months as he may think proper.

(*b*) In addition to the sick leave which may be granted under the foregoing rule, officers returning to West Africa may be granted "return sick leave" for five days more (making ten days in all), in respect of each completed calendar month of residential service *plus* the time necessarily taken on the journey from England, subject to the same conditions with regard to repayment and date of embarkation as return leave. They will be allowed full pay for the period of the voyage from England, and half pay for any days which may elapse between the end of their leave and the departure of the steamer by which they have to return.

(*c*) If invalided out of the Colony, but not to Europe, an officer may either draw full pay and pay all his own expenses or draw half pay and have the cost of his passages paid by the Government as the Governor or High Commissioner may decide; and in such cases (that is to say, if the officer does not visit Europe) he will not be required to begin a new tour of service on his return, but the two periods of service will be regarded as consecutive residential service. Leave granted under this rule should not

exceed three months, and must be reported to the Secretary of State.*

426. Officers desiring leave, on the ground of "urgent private affairs," before completing a tour of residential service, may, if specially recommended by the Governor or High Commissioner, be allowed leave without pay, or if they have completed six months of residential service, leave with half pay, at the

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* MEDICAL EXAMINATION OF WEST AFRICAN OFFICERS.

(*a*) Every officer before applying for permission to proceed on leave of absence will obtain from the medical officer of his station a certificate as to his state of health, and, in case he is not in good health, the certificate must contain a recommendation as to the course he should pursue on his arrival in the United Kingdom, and must be accompanied by the notes of the case. He will forward these papers to the Governor or High Commissioner through the proper channel when applying for leave of absence, and they will be enclosed in the despatch notifying to the Secretary of State the leave of absence which has been granted.

(*b*) When the officer arrives in the United Kingdom he will receive instructions to present himself to one of the medical advisers of the Colonial Office if that course is recommended by the local medical officer, and in any case he will be required to show that the recommendations of the local medical officer are being carried out.

(*c*) If an officer falls ill so as to require medical attendance during the voyage home or during his leave of absence and remains ill for a week, he will report the fact to the Colonial Office and will send a fortnightly report from his medical attendant as long as he remains under his care.

(*d*) Unless these rules are observed an officer will not be entitled to pay during any extension of leave which it may be necessary to grant him on the ground of ill-health.

discretion of the Secretary of State ; but such leave must in no case exceed four months, inclusive of the time taken on the journeys.

427. Officers to whom the three foregoing regulations apply are required to discharge any duties upon which the Governor or High Commissioner may think it desirable to employ them ; and they are not entitled to receive any available half salary under the 107th, 108th, and 113th regulations, in addition to the salary of their own office, for performing the duties of an office vacated by the death or removal or temporary absence of the holder, but they will draw the duty allowance, when acting in any office to which such an allowance is attached.

They may also be required by the Secretary of State to discharge any duty or to go through any course of instruction which he may think necessary during their leave of absence, and will not be entitled to any additional remuneration or leave of absence in consideration of such employment. Allowances granted to cover necessary out-of-pocket expenses are not regarded as remuneration.

428. Free passages to England and out again will be allowed to all officers under the rank of Governor who may be granted leave of absence under the 424th and 425th regulations ; and a free passage out will be allowed on their first appointment of all such officers on their executing the usual agreement under which they will be bound to refund the cost of the passage in the event of their relinquishing their appointment within three years from the date of their arrival in the Colony or Protectorate for any other

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reason than bodily or mental infirmity. Passages will not be granted to wives or children under the 153rd regulation.

429. If an officer is transferred while in West Africa from one West African Colony or Protectorate to another, he will be regarded as having completed a tour of service in the Colony or Protectorate to which he is transferred when the sum of his service in the two Colonies or Protectorates amounts to twelve months, and the whole of his salary during leave of absence will be paid from the funds of the last Colony or Protectorate.

430. The foregoing regulations (424 to 429) do not apply to Native officers, that is to say, officers who were themselves born in West Africa or whose parents were either of them born there. All such officers are subject to the general regulations as to leave of absence and passages, with the exception that they are not entitled to any pay under the 107th and 108th regulations when acting in the place of an European Officer. They will, however, in lieu of such pay, draw the duty allowance when acting in any office to which a duty allowance is attached ; and when they are acting for an European officer and not receiving any duty allowance, the Governor may, if he thinks fit, award a gratuity in respect of such acting service, subject to the approval of the Secretary of State. On the other hand, the regulations numbered 119, 120, 123, 124, 132, 133, and 134, do not apply to European officers.

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